



3805 Marshall Street, Suite 100  
Wheat Ridge, CO 80033  
(P) 303.422.2133

## Job Posting

### Parent Support Provider

#### Organization Overview

The mission of Family Tree is to partner with all people to prevent and overcome the interconnected issues of child abuse, domestic violence and homelessness to promote safety, healing and stability across generations.

As a long standing non-profit human services agency, we are committed to empowering change and transforming the lives of vulnerable populations in our community. We aim to recruit and retain high-quality and diverse team members who share in our commitment and vision to empower people and transform our community through innovative and integrated services. We are also committed to investing in our team i.e., strive to pay a fair wages, offer competitive benefits, provide generous sick and vacation time, offer staff development along with believing each employee's unique qualities and experiences are the core of the organization.

Family Tree strives to value and uplift diverse and marginalized voices, to recognize and address the ways in which oppression impacts the communities with which we work, and to promote inclusion and equity.

#### Hiring Bonus

Family Tree is offering a \$300 hiring bonus paid on the first paycheck after hired.

#### Job Summary

The SafeCare® Program aims to increase family stability and prevent child abuse and neglect through home visitation. Parent Support Providers deliver home-based education and support to families with young children aged birth to five. SafeCare® is a structured program, with specific protocols that include observational assessment, modeling, role-playing, and providing constructive feedback to families.

The SafeCare® Program at Family Tree operates in Adams and Jefferson counties.

#### Example Activities

- Deliver SafeCare® curriculum to families, consistently meeting fidelity standards of the SafeCare® model
- Complete initial enrollment calls/texts to families referred to SafeCare®
- Participate in team meetings, coaching and supervision regularly
- Promptly enter visit documentation and upload session audio recordings
- Provide 10-12 home visits (in-person and virtual) per week
- Maintain a full, engaged caseload
- Develop and maintain partnerships in the community to generate program referrals
- Attend outreach activities, such as presentations and tabling events

#### Required Skills

- *Initiative* – Able to work in a self-directed manner while also communicating well within a team; able to perform tasks with strong attention to detail, and excellent organizational skills.
- *Critical Thinking and Problem Solving*-Demonstrate abilities to carry out tasks with limited supervision. Demonstrate ability to pay attention to detail while performing tasks.
- *Initiative* – Demonstrate the ability to take action or initiate tasks as needs to perform their daily tasks.
- *Relationship Management* – Experience (lived or professional) working with under-resourced, at-risk families and individuals. Ability to recruit and engage families to participate in a voluntary program.
- *Flexibility and Adaptability* – Open to learning and able to learn quickly; navigate change well. Comfortable working in homes and a non-traditional work schedule.

EMPOWERING CHANGE. TRANSFORMING LIVES.

- *Strengths-Based Approaches* – Ability to practice trauma-informed care, which includes being culturally appropriate, strengths-based, and providing individualized support to families.
- *Supporting Family Well-Being*- Demonstrate abilities to apply a Multi-generational Approach and the protective factors in daily work with families.
- *Teamwork and Collaboration* – Committed to and skilled at building and maintaining relationships; able to work effectively with various individuals, organizations, and team members. Prioritizing effective working relationships in a hybrid environment.

#### **Preferred Skills/Competencies**

- *Resource Navigation* – Knowledge of and ability to navigate Metro Denver area community resources.
- *Digital Literacy* – Knowledge of Word, Outlook and Salesforce.

#### **Preferred Education and Experience**

- Lived experience and/or professional experience working with vulnerable populations preferred
- Bachelor's degree preferred, AA degree in Early Childhood Education or related field and 1-3 years' experience in home visitation or direct services to families with young children; or a comparable mix of education, professional and lived experience.

#### **Job Details**

**Location:** 3805 Marshall St. Wheat Ridge CO 80033

**Program:** SafeCare®

**Full/Part time Status:** Full-time

**Salary Pay Rate:** \$23.27-\$24.00

The base salary range represents the low and high end of Family Tree's hiring range for this position. Actual salaries will vary depending on factors including but not limited to range of experience, years of experience. The range listed is just one component of Family Tree's total compensation package for employees.

**Benefits:** Medical, dental, vision, supplemental insurance, retirement plan and retirement plan match, employer paid long-term disability, EAP, wellness program, paid sick and vacation time

**Travel Requirements:** This position serves Adams and Jefferson County.

**Schedule:** This position schedule requires flexibility and may include afternoon, evening, and, occasionally, weekend hours. This is a 40-hour-a-week position, primarily Monday through Friday.

**Working Conditions:** This is a blended/hybrid remote/virtual and in-office position. Office Location is at 3805 Marshall St Wheat Ridge, CO 80033. Must have access to reliable transportation daily for home visits and various off-site meetings.

#### **Equal Opportunities and Accommodations**

Family Tree is committed to building a workplace where inclusion is not only valued, but prioritized. We're proud to be an equal opportunity employer, seeking to create a welcoming and diverse environment. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, family status, marital status, sexual orientation, national origin, genetics, neuro-diversity, disability, age, or veteran status, or any other non-merit based or legally protected grounds.

Family Tree is committed to providing reasonable accommodations to qualified individuals with disabilities in the employment application process. To request an accommodation, please contact Human Resources at 303-403.5884, or by email at [dberridge@thefamilytree.org](mailto:dberridge@thefamilytree.org)

#### **Fair Chance Hiring**

We value diverse experiences, including those who have had prior contact with the criminal legal system. We are committed to providing individuals with criminal records a fair chance at employment.

For more information about Family Tree and other open positions please go to [www.thefamilytree.org/careers](http://www.thefamilytree.org/careers).

To apply for this position or other positions please send your resume to [hrjobs@thefamilytree.org](mailto:hrjobs@thefamilytree.org)